



Rodeo Sanitary District

Salary And Wages Schedule

DATE REVISED: July 1, 2024

The following wages and conditions are established for the positions indicated and are effective July 1, 2024. The wages reflect the 4.0% Cost of Living Adjustment per the April 2024 Consumer Price Index-All Urban Wage Earners and Clerical Workers, Not Seasonal Adjusted, San Francisco – Oakland – Hayward, Ca.

POSITION	MONTHLY SALARY RANGE (\$)
District Manager	\$22,438
District Administrator	\$9,816 to \$11,376
Operations Manager	\$12,144 to \$16,387
Administrative Assistant	\$6,670 to \$8,107
Operator in Training	\$7,050 to \$7,773
Operator I	\$7,450 to \$9,057
Operator II	\$8,161 to \$9,920
Senior Operator	\$8,499 to \$10,329

ADDITIONAL PAY ELEMENTS FOR HOURLY EMPLOYEES

A two and one-half percent (2.5%) hourly pay increase will be granted to employees after (10) years of continuous employment with the District.

An additional two and one-half percent (2.5%) career hourly increase (for a total of 5%) will be granted to employees after fifteen (15) years of continuous employment with the District.

An additional two and one-half percent (2.5%) career hourly increase (for a total of 7.5%) will be granted to employees after fifteen (20) years of continuous employment with the District.

OVERCERTIFICATION OF COMPENSATION

When the District employee meets the following eligibility criteria:

- Holds for certificate of Grade III wastewater treatment plant operator OR Grade III collection system operator.
- Demonstrates continued satisfactory performance.

AND

- Performs duties related to the certificate held.

A District employee in the classification of Operator II eligible for additional compensation above their current salary step as follows:

Possession of Grade III certificate: Four percent (4%) above base.