



Rodeo Sanitary District

Salary And Wages Schedule

DATE REVISED: July 1, 2025

The following wages and conditions are established for the positions indicated and are effective July 1, 2025. The wages reflect the 3.0% Cost of Living Adjustment per the April 2025 Consumer Price Index-All Urban Wage Earners and Clerical Workers, Not Seasonal Adjusted, San Francisco – Oakland – Hayward, CA.

POSITION	MONTHLY SALARY RANGE (\$)
District Manager	\$22,887
District Administrator	\$77.25 Hourly Part-Time
Operations Manager	\$19,167
Administrative Assistant	\$6,869 to \$8,351
Operator in Training	\$7,261 to \$8,005
Operator I	\$7,672 to \$9,327
Operator II	\$8,405 to \$10,216
Senior Operator	\$8,753 to \$10,637

ADDITIONAL PAY ELEMENTS FOR HOURLY EMPLOYEES

A two-and-a-half percent (2.5%) hourly pay increase will be granted to employees after (10) years of continuous employment with the District.

An additional two and one-half percent (2.5%) career hourly increase (for a total of 5%) will be granted to employees after fifteen (15) years of continuous employment with the District.

An additional two and one-half percent (2.5%) career hourly increase (for a total of 7.5%) will be granted to employees after fifteen (20) years of continuous employment with the District.

OVERCERTIFICATION OF COMPENSATION

When the District employee meets the following eligibility criteria:

- Holds for certificate of Grade III wastewater treatment plant operator OR Grade III collection system operator.
- Demonstrates continued satisfactory performance.

AND

- Performs duties related to the certificate held.

A District employee in the classification of Operator II is eligible for additional compensation above their current salary step as follows:

Possession of Grade III certificate: Four percent (4%) above base.