



**Open until closed, Interviews to begin late January 2026**

**The District is seeking applicants with CA. SWRCB certifications Grades 1-5**  
**or those with mechanical or collections experience.**

Changing roles and a recent retirement have brought on another employment opportunity here at the District.

The Rodeo Sanitary District is a small 0.50 MGD activated sludge plant with Hypochlorite disinfection located on the edge of San Pablo Bay right between the cities of Crockett and Hercules. The District when fully staffed, is composed of less than 10 people who execute all of the functions needed for day-to-day operations with assistance from outside contractors and vendors. The collections system is also maintained by the District and has a total length of 25 miles, which almost a quarter has been completely replaced within in the last eight years. The collections system conveys the sewage back to the plant almost all via gravity and then uses two lift stations within a mile of the plant to help flow the rest of the way here.

Here is a flyover of the plant: [https://www.youtube.com/watch?v=\\_D8RmNK9uoA](https://www.youtube.com/watch?v=_D8RmNK9uoA)

Upcoming projects include Primary and secondary Clarifier repairs and coating, Aeration basin panel rehab and instrumentation replacement, Main Administration building expansion and upgrades, and Collections system pipeline repairs.

For those Applying as a Mechanic or Collections Operator, you would eventually need to gain an Operations license which the District will assist with

**District operators assist with:**

- Plant operations
- Mechanical repairs and General maintenance at the plant and lift stations
- Collections mainline maintenance
- Sewer Lateral inspections
- Laboratory Analysis
- USA 811 marking
- Other misc. projects

The District has been described by some current employees as a great place to learn due to the variety of tasks performed.

**What we are looking for:**

- The District is looking for someone that can work both in a solo setting or a team environment.
- Mechanical skills that are in or relatable to a wastewater setting are highly desirable
- Collections Skills are also desirable
- Previous use or familiarity with Computerized Maintenance Management Systems (CMMS)
- Previous Lab experience is a plus
- Computer experience, SCADA, Windows, excel, word

**Benefits include:**

- Days only, most shifts are 7:00 am-3:30 pm some occasional shifts are 6:30-3:00 pm or 7:30 am- 4:00 pm, And the team works 5-8's.
- COLA 7/1/2025 with a 6% ceiling!
- CCCERA Legacy General Tier 1 which caps 2.6113% (their version of CalPERS Classic)
- CCCERA PEPRAs employees receive 2% @ 62 with a scale that tops at 2.5% @ 67 years old.
- CCCERA is reciprocal to CalPERS retirement and other similar retirement programs
- Vision and Dental
- Anthem PPO or Kaiser HMO available
- Cash payout for declining medical benefits
- 10 paid Federal Holidays
- 3 paid floating holidays
- Sick Pay accrual
- Holiday payout options
- \$600 yr. boot allowance
- \$600/week on-call pay.
- Social Security contributions
- Tiered longevity pays 2.5%, 2.5%, 2.5% totaling 7.5% at 20 years of service which is added to your hourly pay.
- Over certification pay for Operations Certificates III, IV & V at 4% which is added to your hourly pay

**How to apply**

RSD accepts Hard copy packets OR VIA Email at: [greerj@rodeosan.org](mailto:greerj@rodeosan.org)

You must complete and mail/email or drop off the entire packet, incomplete packets will not be reviewed.

**Packets shall include:**

- Complete District application
- Cover letter
- Resume
- Completed questionnaire
- Copy of a current state operator certificate, if applying for OIT, proof that you possess education points to qualify for OIT must be included.
- Proof of valid Commercial Drivers license if you possess one

Mail Packets directly to the WWTP : Rodeo Sanitary District, 800 San Pablo Ave. Rodeo, Ca. 94572

**Additional Application Instructions**

How to apply RSD accepts Hard copy packets OR VIA Email at: [greerj@rodeosan.org](mailto:greerj@rodeosan.org) You must complete and mail or drop off the entire packet, incomplete packets will not be reviewed.

Packets shall include: Complete District application Cover letter Resume Completed questionnaire Copy of a current state operator certificate, if applying for OIT, proof that you possess education points to qualify for OIT must be included. Proof of valid Commercial Drivers license if you possess one Mail Packets directly to the WWTP : Rodeo Sanitary District, 800 San Pablo Ave. Rodeo, Ca. 94572 (510)799-2970 <https://rodeosan.org/about/employment/> <https://rodeosan.org/> click on the employment tab under "about" and find the forms and info there.